Three-Year Tactical Plan for Board of Supervisors-Identified Strategic Plan Goal

Goal 3: Collaborate to maximize success

Meaning
(expanded definition of goal)

Yolo County works with internal and external partners to maximize success for all residents through shared vision and collaborative service development

Key Concepts (Actionable items reflected in meaning)

Collaborative and cooperative service development	Shared vision and mutual benefit	Sustainability and long-term effectiveness	Fiscally and structurally feasible
County and community partners share responsibility, accountability and risk, and agreed upon definitions of success through non-competitive, supportive relationships	Partners share common goals to create a strong Yolo County, pooling broad resources for mutual benefit	A culture of collaboration is valued and fostered at all levels. Collaborative programs are evaluated on an ongoing basis to maintain benefit to all partners.	Shared services are jointly funded and mutual aid capacity is developed among participating partners with efficient and innovative outcomes. Programs acknowledge fiscal and organizational challenges.

Objectives (SMART-based outcomes that advance the goals and can be achieved in the next three years)

A. Programs and policies for collaboration efforts throughout the county, including recommendations for internal and external partners and evaluation audits	B. Platform of tools to encourage shared services and criteria to seek and foster partnerships C. Internal and external operating clearinghouse to identify and administer collaborative projects and shared service opportunities	D. County cultural shift to stimulate participation includes comprehensive training, leadership support, recognition of existing programs and legislative and funding for current and future efforts	E. Shared service priorities and agreements between County, cities, special districts and other support agencies to formalize relationships through LAFCo F. Joint funding obtained to support collaborative priorities

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Objectives & Implementation Tactics (expected completion date)	**Measures of Success**	**Champions**
A. Programs and policies for collaboration efforts throughout the county, including recommendations for internal and external partners and evaluation audits (divide into internal/external organizations and compare/combine resources) <u>Internal</u> • Identify key informants and advocates within each department and develop Collaboration Team of invested staff across classifications and levels (Jun 2012) • Collaboration Team identifies opportunity inventory, implementation plan and audit/evaluation policy changes (Dec 2013) • Recommend methods to improve internal collaborative efforts through formal procedural and policy enhancements (Dec 2014) • Institute regular channels of communication with LAFCo as champion of external collaboration efforts to determine most effective means to identify potential partners (Dec 2012)	• Established collaboration model enables formal organic process for sharing information, ideas and services across jurisdictional lines through broadened role of shared service agreements—all have a voice and support for strengthening partnerships at all levels at a single entry point	County Administration LAFCo Information Technology Department Heads
B. Platform of tools to encourage shared services and criteria to seek and foster partnerships • Identify necessary tools to foster collaboration success, i.e. intra-service, MOU and other agreements, communications plan, implementation strategies, etc. to serve as models and templates for future service development opportunities and best practices (Jun 2013) • Use existing tools developed for departments and LAFCo-provided agreements between cities and other respective agencies (Jun 2013) • Establish Collaborative Central platform for ease of access and regular updating, and provide training for tools (Jun 2014)	• Collaboration Central created to develop clearinghouse tools and training to foster cross-jurisdictional use of information and possibilities to share and expand services • Staff at all levels are actively engaged in community development	County Administration Information Technology LAFCo Department Heads

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Objectives & Implementation Tactics (expected completion date)	**Measures of Success**	**Champions**
C. Internal and external operating clearinghouse to identify and administer collaborative projects and shared service opportunities • Identify platform and budget to support technology (Dec 2014) • Collaboration Team identifies information to include in clearinghouse, i.e. integration with other planning efforts, workflow priorities, maintenance, update and sustainability responsibilities and access considerations (Jun 2013) • Provide clearinghouse software on shared resource website (Dec 2014) • Promote clearinghouse to cities and County departments and identify key contacts to populate data (Jul 2014) • Consider addition of school districts and community groups after evaluation of performance (Dec 2015)	• Clearinghouse use will result in savings of 20% or more in staff time and service delivery per program • Community/County collaboration will use return on investment and evaluative measures to articulate value of service	LAFCo Information Technology County Administration Collaboration Team
D. County cultural shift to stimulate participation includes comprehensive training, leadership support, recognition of existing programs and legislative and funding for current and future efforts • Collaboration Team, LAFCo and key department heads will work with Human Resources to develop training program (including capacity building) and messaging to encourage and recognize value of collaboration (2014) • County demonstrates value of collaboration through establishment of recognition program for most innovative collaborative effort (Dec 2013) • County Administrator identifies legislative recommendations to create, reward or amplify collaboration efforts and related policy development (Review need for tactic in FY 2015) • Develop a collaborative approach with other youth serving organizations (Yolo Youth Development Coalition) to foster safety and supports for positive youth experiences and engagement (Ongoing)	• Collaboration becomes valued leadership skill integrated into performance appraisal and evaluation language • Collaboration integrated in budget process with performance measure	County Administration LAFCo Human Resources County Counsel
E. Shared service priorities and agreements between County, cities, special districts and other support agencies to formalize relationships through LAFCo • Additional support from Collaboration Team for research, analysis and sustainability measures may be required and integrated in process (Ongoing)	• Shared service agreements extended to include special districts, Yocha Dehe, UC Davis, Yolo County Office of Education, school districts, nonprofits and others as part of a common practice	County Administration LAFCo Collaboration Team

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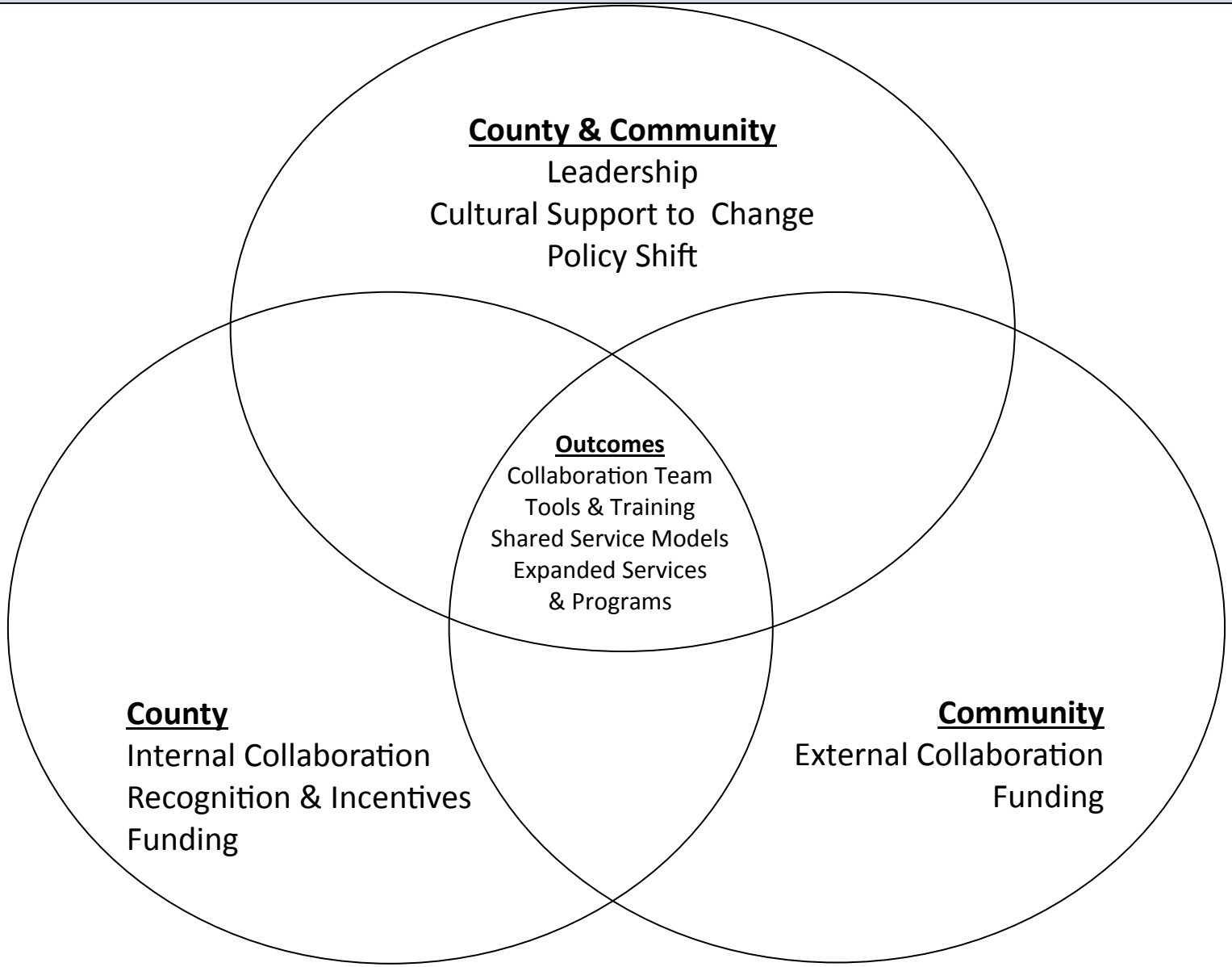
Objectives & Implementation Tactics (expected completion date)	**Measures of Success**	**Champions**
F. Joint funding obtained to support collaborative priorities • Library will conduct additional research on possible private and public grants and alternative funding sources to provide staff support, training and recognition of collaboration efforts (Ongoing) • Grant seeking integrated as shared service with internal and external partners (2013-14) • Collaboration Team will work with County Administrator staff to identify best implementation team for integration of successful proposals with evaluation measures (2014-15)	• Shared services to include collaborative grant seeking and fundraising efforts • Streamlined services to foster cooperative development and efforts to minimize duplication	County Administration Library LAFCo Collaboration Team

Key Concepts: Collaborate to maximize success



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